

**COMO PARK LUTHERAN CHURCH  
SMALL GROUPS MINISTRIES DIRECTOR  
10-15 Hours/Week**

**JOB DESCRIPTION**

Purpose: All staff at Como Park Lutheran Church work to further the church's mission of "Reaching Out in Christ to a Changing World." Staff serves God by assisting and enabling the ministry of God's people through the life and outreach of the congregation.

Spirit: Staff supports other staff in prayer and with regular encouragement. The congregation benefits by the consistent loyalty, enthusiasm, energy and high spirits of the staff.

Position Summary: The Director of New Life Ministries is responsible for identifying opportunities and resources for new ministry development within the congregation and the neighboring community. This includes but is not limited to areas of learning, discipleship, service, and fellowship.

Reports to: The Senior Pastor and the Personnel Committee.

Needed Qualities and Skills:

1. Strong commitment to Christ, Christ's Church and the Christian faith.
2. Ability to talk about faith in straightforward, understandable language.
3. Knowledge of current thinking about effective Christian ministry in a variety of program areas.
4. Desire and competence to develop high quality, innovative, effective congregational ministries.
5. Ability to work with staff, and to motivate, energize and inspire participation and lay leadership in new initiatives.

Tasks to be Performed:

In partnership with existing staff and resources, the "Developer of New Life Ministries" is expected to:

- Participate in the worship life of Como Park Lutheran Church.
- Assess interests and opportunities for new ministry development.
- Identify resources for developing new ministries.
- Create and Launch New Ministry Start-Ups.
- Connect people to these ministries, both within and outside of the congregation.
- Renew Adult Growth and Learning Opportunities on Sunday Mornings and beyond.
- Other tasks as assigned by the Senior Pastor.

Evaluation:

Annually by Personnel Committee